



Assistant Principal: Sixth Form & Destinations



FUTURE
ACADEMIES
LIBERTAS PER CULTUM

Welcome from our CEO



Dear Candidate,

I am delighted to introduce you to Future Academies, a family of schools across London and Hertfordshire dedicated to transforming young people's lives and expanding their horizons.

Guided by our founding charity, Future, our mission is simple: to bring our motto, *libertas per cultum* (freedom through education), to life. We are passionate about empowering our students to lead lives rich in choice and opportunity, ensuring that whatever path they pursue, it is one they have chosen for themselves.

It is an honour to lead Future Academies, a trust where my own career in education began over fifteen years ago. Whether you are a prospective colleague, governor, or a school considering joining our trust, we hope you will join us in our mission to make a lasting difference in the lives of the young people and communities we serve.

Lawrence Foley
Chief Executive
Future Academies

Welcome from our Principal



Dear Candidate,

Thank you for considering Pimlico Academy as the next step in your career. As one of London's leading schools, we are proud to offer an environment where both students and staff thrive. Guided by our vision of "Freedom through Education," we provide a knowledge-rich curriculum that fosters academic excellence, broadens horizons, and equips our students for future success.

At Pimlico Academy, we don't just focus on academic results—we are committed to educating the whole child. Our values of Knowledge, Aspiration, and Respect are at the heart of everything we do, creating a culture where staff and students are inspired, challenged, and supported to reach their full potential.

Joining our team means being part of a dynamic and ambitious school community where your professional growth is a priority. If you're looking for a role where you can truly make a difference, we'd be delighted to welcome you to Pimlico Academy.

Tony MacDowall
Executive Principal
Pimlico Academy



What makes Future Academies unique?

Future Academies is truly unique in how it nurtures talent and empowers its staff. When I joined as a science teacher, I was given incredible opportunities to grow, with access to high-quality training, supportive mentors, and leadership development programmes. Over time, I transitioned from the classroom to leading a department and now to being an Assistant Principal. This Trust values ambition and invests in its people, fostering a culture where both staff and students can thrive and achieve their fullest potential.

Dr Golnaz Shahabi, Assistant Principal at Phoenix Academy



About us

We are Future Academies: a flourishing multi-academy trust, founded with the aim of improving the life chances and raising the aspirations of young people.

We offer a rich and stimulating education comprised of a knowledge-rich curriculum, diverse cultural and extracurricular opportunities, and a strong pastoral support system. All children and young people are welcomed in our inclusive community, and all are challenged to be the best they can be.

This ethos is embodied in our Trust values - Knowledge, Aspiration, and Respect - and in our motto, *libertas per cultum* ("freedom through education").

Future Academies currently comprises ten schools across London and Hertfordshire. Further information is available on our website.



Job description

Job Title: Assistant Principal: Sixth Form and Destinations

School: Pimlico Academy

Contract Type: Permanent, Full Time

Salary: £78,000 - £85,092

Closing date: Friday 21 February, 2025

Start date: September 2025

Purpose of the Role:

We are seeking an exceptional leader to join our Senior Leadership Team as Assistant Principal: Sixth Form and Destinations. This is a crucial role, responsible for shaping the future of our Sixth Form, its students and ensuring they are prepared for successful transitions to university, apprenticeships, or employment. The successful candidate will be a strategic thinker, a highly effective communicator, and possess a deep understanding of the Sixth Form landscape and the wider world of further education and careers. More than anything, they must be an excellent teacher and leader.

Key Responsibilities:

- Strategic Leadership of the Sixth Form
- Destinations and Progression
- Post-16 Curriculum and Assessment
- Pastoral Care and Wellbeing
- Wider School Leadership

Essential Qualifications:

- Qualified Teacher Status (QTS).
- A good honours degree in a relevant subject.

How to Apply:

For more information about the role and how to apply, please see the additional attachment on FaceEd.

Applicants should complete the online application form via FaceEd. Applicants should also complete the 'Personal Statement' section of the online form to the best of their ability and use this section to demonstrate how they meet the requirements set out in the person specification. Please ensure specific examples are included.

Applications must be received no later than Friday 21 February. Applications after this date will not be considered.



What can we offer you?



1

Colleagues who care: about the children they serve and each other.

2

A curriculum that is centrally resourced and locally owned.

3

An evidence-based hybrid CPD offer, striking the balance between central input and local tailoring to context.

4

Bespoke leadership development opportunities with the chance to be involved in a year long programme including executive coaching.

5

A thoughtfully crafted staff benefits offer through our partner, Mintago, including tax-free childcare, cycle to work vouchers, virtual GP access and much more.

6

A two-week October half term with no reduction in holidays elsewhere.

7

Integrated instructional coaching offer through StepLab, enabling feedback which is timely, developmental and low-stakes.

8

Access to a generous enrichment fund, outside of the school funding envelope, through a bidding process to our charity sponsor, Future.

9

We lean into the size of our MAT. With ten schools, we are small enough for you to know everybody, and big enough for you to lean on them for support.

10

We treasure staff voice and use SchoolSurveys to get benchmarked data on how our staff feel and what they think. 83% of staff feel their line manager make them do their job better, against a contextual benchmark of 69%.

Our Academies

- [Pimlico Academy](#)
- [Phoenix Academy](#)
- [Trinity Academy](#)
- [Barclay Academy](#)
- [The Grange Academy](#)
- [Future Academies Watford](#)
- [Laureate Academy](#)
- [Ashtree Primary Academy](#)
- [Millbank Gardens Academy](#)
- [Pimlico Primary](#)

