



**FUTURE
ACADEMIES**
LIBERTAS PER CULTUM



Senior Science Technician Recruitment Pack





WELCOME FROM OUR PRINCIPAL – Tony MacDowall

Dear Applicant,

I am delighted to welcome you to Pimlico Academy, one of the top schools in London. Pimlico Academy is a vibrant and exceptional place for learning, where students thrive in a supportive and enriching environment, guided by our vision of “*Freedom through Education*.” We firmly believe that every child deserves an outstanding education, regardless of their background, and we are committed to providing them with the opportunity to succeed.

Our **knowledge-rich curriculum** promotes academic excellence and provides the educational breadth that prepares our students for the future. Delivered by subject specialist teachers, each lesson is designed to be enriching and engaging, contributing to our students’ academic success. As a result, our students consistently achieve exceptional outcomes and secure places at some of the best universities in the country.

Beyond academic achievement, Pimlico Academy is deeply committed to **educating the whole child**. Our values of **Knowledge, Aspiration, and Respect** are embedded in everything we do, ensuring that we nurture the personal growth and character of every student. We aim to inspire, challenge, and motivate our students to aim high, work hard, and fulfil their potential.

Thank you for your interest in the **Senior Science Technician role**. This is an exciting opportunity for an enthusiastic and dedicated individual to join our team and contribute to the continued success of Pimlico Academy.

As part of our team, you will play a key role in contributing to our holistic approach to education. If you are passionate about **academic excellence, student development**, and creating an environment where all children can thrive, we would love to hear from you.

Future Academies is passionate about diversity and inclusivity. We welcome applications from individuals who have the skills and experience to fulfil the requirements of the job description and whose values align with the ethos of Pimlico Academy. We encourage applications from candidates of all backgrounds, regardless of any protected characteristic.

If you would like to discuss the role in more detail, please do not hesitate to contact us at enquiries@pimlico.futureacademies.org.

Thank you again for your interest, and we look forward to receiving your application.

Best wishes,
Tony MacDowall
Principal
Pimlico Academy





JOB DESCRIPTION

JOB TITLE:	Senior Science Technician
LINE MANAGER:	Head of Science
HOURS:	36 hours per week, Term time plus 2 weeks
SALARY:	Range 4, Point 7-11, Actual salary (£27,578- £29,207)
CONTRACT:	Permanent
PLACE OF WORK:	Pimlico Academy
RIGHT TO WORK:	This appointment is subject to verification of the right to work in the UK. Where the successful candidate has worked or been resident overseas in the last five years, such checks and confirmations will be required in accordance with the statutory guidance
START DATE:	September 2025
STAFF BENEFITS:	<p>Future Academies recognises its employees as the most important asset and critical to its success. To demonstrate this all staff are offered the following benefits:</p> <ul style="list-style-type: none">• A supportive ethos and concern for the well-being of all colleagues.• Excellent CPD opportunities and career progression.• Employer Contributions to Local Government or Teachers Pension Scheme.• Mintago – employee benefits platform.• Employee Assistance Programme.• Access to a Virtual GP• Eye Care Voucher scheme.• Partnership with YellowNest -Salary sacrifice childcare.
	<p>For further information regarding our staff benefits, please visit our website.</p>
PROBATION PERIOD:	The post holder will be required to complete a 6-month probation period.

PURPOSE OF THE ROLE

The Senior Science Technician will work closely with the Head of Science to ensure the smooth and efficient operation of the science department. This role focuses on managing laboratory resources, ensuring compliance with health and safety regulations, ensuring the smooth delivery of practical's and overseeing the work of one Science Technician on a day-to-day basis.

Job Overview

1. Managing inventory and ordering supplies to ensure the department is well stocked.
2. Managing hazardous substances held by the science department including storage, security, suitability and their safe disposal where required in line with national regulations.
3. Overseeing equipment maintenance and safety compliance in accordance with school policies and national regulations.
4. Supervising the Science Technician, ensuring workload distribution is efficient and aligned with department needs. Ensuring training and well-being needs are met.
5. Coordinating risk assessments relating to technical activities and COSHH regulations to maintain a safe working environment.
6. Coordinating practical requisition systems ensuring that such systems are appropriate to the working environment and adhered to
7. Supporting curriculum planning by ensuring all necessary resources are available for teachers.

This role requires strong organisational skills, diligence, and the ability to work independently while supporting the broader goals of the science department.

Main Roles and Responsibilities

To be responsible to the Head of Science in coordinating the use, and development, of practical resources and facilities, including the provision of guidance and support in meeting the practical requirements of the science curriculum, including consulting with all areas of the school and outside organisations.

- To have overall responsibility for the promotion and observance of a healthy and safe working environment for the technical support service by:

- a. actively leading and coordinating the assessment, monitoring and review of both health and safety procedures and information resources.
- b. keeping up to date with current procedures and practices through continuing professional development.
- c. the provision of technical advice on health and safety issues to teachers and technical support staff.
- d. the safe treatment and disposal of used materials, including hazardous substances and responding to actual or potential hazards.
- e. the healthy and safe storage and accessibility of equipment and materials

- To ensure that the technical team is resourced, organised, and developed to meet the performance standards required by the department.

- To take a lead role in the design, development and maintenance of specialist resources and/or long-term projects and offer professional guidance, assistance and support to pupils and teachers on the practical aspects of the curriculum.

- To be responsible for setting up and monitoring systems used in the management and control of practical resources including:

- a. leading on stock control, compiling orders, liaising, or negotiating with suppliers and maintaining appropriate records.
- b. monitoring, controlling, and keeping financial records of the departmental expenditure in accordance with the school's policy.
- c. ensuring the availability of suitable materials and equipment and suggesting alternatives for suitability and economy.

- To undertake the lead role within the science department on both routine and non-routine checking, cleaning, maintenance, calibration, testing and repairing of equipment to the required standards.

OTHER

- To promote the aims, values and ethos of the trust and uphold the trust Data/GDPR policy.
- To adhere to all Academy policies and procedures.
- To participate in any appropriate meetings with colleagues and parents.
- To participate in performance management arrangements with the Trust.
- To attend training courses as required and lead by example on CPD.
- To observe and promote Equalities across the Trust.
- To be responsive to school/ needs, demonstrating speed of response through own actions and proactively proposing ideas and solutions.
- To carry out any other duties appropriate to the post as required.

No job description can be entirely comprehensive, and roles develop organically over time. The post holder will be expected to support with any other duties appropriate to the role, as and when this is required.

PERSON SPECIFICATION

Criteria	Essential	Desirable
Qualifications	Relevant scientific qualification (A-levels, BTEC, or equivalent in science)	Degree or higher qualification in a science-related subject
	Formal health and safety training (e.g., CLEAPSS certification / COSHH)	
	Prep room management training	
	Continuous professional development	
Experience	Experience working in a laboratory or science education environment	
	Experience and knowledge of school public exam practices, procedures and requirements.	
	Previous experience as a Senior Science Technician or similar leadership role	
	Knowledge of health and safety regulations, including COSHH and risk assessments	
	Experience managing inventory, equipment maintenance, and procurement	
	Ability to supervise and manage staff effectively	
Knowledge & Skills	Strong understanding of laboratory safety and compliance procedures	
	Excellent organisational and administrative skills	
	Able to be a good role model to young people – demonstrate and promote positive values, attitudes, and behaviour, and maintain a high standard of professionalism	
	Ability to manage budgets and procurement processes effectively	
	Strong IT skills, including familiarity with inventory management systems	

Personal Attributes	Excellent leadership and team management skills	
	High attention to detail and ability to work independently	
	Strong communication skills, both written and verbal	
	Ability to prioritise workload and manage time efficiently	
	Problem-solving approach with a proactive mindset	
	Commitment to safeguarding & promoting the welfare of children and young people	
	Ability to keep abreast of relevant regulations and legislation relevant to the role – for example: safeguarding, data protection, health and safety and equal opportunity	

WHAT CAN WE OFFER YOU?

1

Colleagues who care about the children they serve and each other.

2

A curriculum that is centrally resourced and locally owned.

3

An evidence-based hybrid CPD offer, striking balance between central input and local tailoring to context.

4

Bespoke leadership development opportunities with the chance to be involved in a year-long programme including executive coaching.

5

A thoughtfully crafted staff benefits offer through our partner, Mintago, including tax-free childcare, cycle to work vouchers, virtual GP access and much more.

6

A two-week October half term with no reduction in holidays elsewhere.

7

Integrated instructional coaching through StepLab, enabling feedback which is timely, developmental and low-stakes.

8

Access to a generous enrichment fund, outside of the school funding envelope, through a bidding process to our charity sponsor, Future.

9

We lean into the size of our MAT. With ten schools, we are small enough for you to know everybody, and big enough for you to lean on them for support.

10

We treasure staff voice and use SchoolSurveys to get benchmarked data on how our staff feel and what they think. 83% of staff feel their line manager make them do their job better, against a contextual benchmark of 60%.

APPLICATION PROCESS

1. Applying for the role

- To apply for the post, please visit our website - [Vacancies - FaceEd \(face-ed.co.uk\)](https://face-ed.co.uk)
- Applicants should complete the online application form via FaceEd. Applicants should also complete the 'Personal Statement' section of the online form to the best of their ability and use this section to demonstrate how they meet the requirements set out in the person specification. Please ensure specific examples are included.
- Applications after this date will not be considered.

2. Interview Process

- The interview process will take place as soon as possible after shortlisted has been completed. The interview will include a formal interview and may include practical tasks related to the knowledge and skills required for the role.

3. Notification & Feedback

- Candidates that have taken part in interviews will be notified as soon as possible – please ensure that you have provided day and evening numbers on which you can be reached.
- Unsuccessful candidates will be given the opportunity to receive professional feedback.

4. Taking up the post

- The successful candidate will take up the post as soon as possible.

5. Additional information

- For further information please email Enquiries@pimlico.futureacademies.org and a member of the HR team will contact you.

6. Safeguarding

- As an educational trust, Future Academies is committed to the safeguarding and promotion of the welfare of all children and young people. Therefore, the Trust expects all members of staff and volunteers to share in this commitment. An 'Enhanced Disclosure and Barring Service' check and a 'Barred List' check is required for this role.

