



English Teacher Opportunities in Hertfordshire.



FUTURE
ACADEMIES
LIBERTAS PER CULTUM

Welcome from our CEO



Dear Candidate,

I am delighted to introduce you to Future Academies, a family of schools across London and Hertfordshire dedicated to transforming young people's lives and expanding their horizons.

Guided by our founding charity, Future, our mission is simple: to bring our motto, *libertas per cultum* (freedom through education), to life. We are passionate about empowering our students to lead lives rich in choice and opportunity, ensuring that whatever path they pursue, it is one they have chosen for themselves.

It is an honour to lead Future Academies, a trust where my own career in education began over fifteen years ago. Whether you are a prospective colleague, governor, or a school considering joining our trust, we hope you will join us in our mission to make a lasting difference in the lives of the young people and communities we serve.

Lawrence Foley
Chief Executive
Future Academies



Welcome from our Senior Trust Lead - English



Dear Candidate,



I'm delighted you're considering joining Future Academies. We believe in an ambitious, knowledge-rich curriculum that opens doors for our students. Our English teachers play a key role in shaping this, introducing students to great literature, fostering feedback-driven classrooms, and helping them develop confidence in their writing and communication.

We support our teachers in deepening their subject expertise and sharing their passion for English. Our leaders are nurtured, and we prioritise workload and wellbeing to ensure a fulfilling professional life.

English is ever-evolving, and we'd love your expertise to help shape it. If you're interested, let's chat—drop me an email at g.charles@futureacademies.org.

Georgina Charles
Senior Trust Lead – English
Future Academies



About us

We are Future Academies: a flourishing multi-academy trust, founded with the aim of improving the life chances and raising the aspirations of young people.

We offer a rich and stimulating education comprised of a knowledge-rich curriculum, diverse cultural and extracurricular opportunities, and a strong pastoral support system. All children and young people are welcomed in our inclusive community, and all are challenged to be the best they can be.

This ethos is embodied in our Trust values - Knowledge, Aspiration, and Respect - and in our motto, *libertas per cultum* ("freedom through education").

Future Academies currently comprises ten schools across London and Hertfordshire. Further information is available on our website.

What makes Future Academies unique?

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From day one at Phoenix Academy, I was supported by my Head of Department and ECT mentor, which helped me quickly gain confidence in the classroom. Future Academies is committed to developing its staff, and in my second year, I was given the opportunity to become Head of Year 10 and now Head of Year 11. With every new challenge, I've had the guidance and encouragement to grow as both a teacher and a leader. The support, mentorship, and opportunities here have been invaluable, and I know they are shaping me for even greater responsibilities in the future.

Matthew Whittleton, English Teacher, Future Academies

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Why join our English Team?



Do you read lots of books? Does your blood boil when you meet English teachers who don't? Same.

We are looking for English teachers who read to teach in our schools across Hertfordshire. Teach with us and we will offer you the resource, time, and space to keep reading.



Our Offer

1

Time to Think

Apply for our master's route: 4-day teaching timetable and full-time salary after a successful probationary period.

2

Resource to Support

We will support your study with an interest free loan to undertake your master's degree in literature.

3

Space to Share

Work with our trust subject lead to enrich our curriculum and enhance the life chances of our young people.

4

Room to Grow

Join an expanding and rapidly improving MAT with plenty of scope to grow and advance your career.

Job description



Job Title: English Teacher (TLR - Leadership)

School: Hertfordshire (please specify school)

Contract Type: Permanent, Full Time

Salary: Teachers Pay Range, M1 - U3

Closing date: Midday on Friday 16th May 2025.

Start date: September 2025

Purpose of the Role:

We are seeking a passionate and ambitious English teacher to join our dedicated team in one of our Hertfordshire schools. Committed to building the best English language hub in the region, we aim to ensure that students develop a deep appreciation for literature, strong analytical skills, and the confidence to express themselves with clarity and precision. The successful candidate will not only play a key role in delivering a knowledge-rich curriculum and fostering a love for reading and writing but will also contribute to expanding our department's capacity, enhancing collaboration, and strengthening our provision. This is an exciting opportunity to be part of a school that values academic excellence, creativity, and the transformative power of language.

Key Responsibilities

- Lead the development and delivery of a high-quality English curriculum.
- Provide subject expertise and guidance to colleagues.
- Plan and deliver engaging, differentiated lessons to foster critical thinking.
- Use assessment data to track progress and provide targeted support.
- Contribute to departmental improvements and raise academic standards.
- Collaborate with colleagues to share best practices and enhance the department's capacity.

Essential Qualifications:

- A qualified English teacher with 3+ years of teaching experience.
- A 2:1 degree or higher and at least an A-Level in English Literature.
- Someone with a passion for literature and a commitment to student success.

How to Apply:

Applicants should complete the online application form via FaceEd. Applicants should also complete the 'Personal Statement' section of the online form to the best of their ability and use this section to demonstrate how they meet the requirements set out in the person specification. Please ensure specific examples are included.

The closing date for applications is **Friday 16th May**; however, early applications are encouraged, as interviews may be conducted upon receipt of suitable candidates.



To apply, please scan the QR Code.

What can we offer you?



1

A curriculum that is centrally resourced and locally owned.

2

Colleagues who care: about the children they serve and each other.

3

An evidence-based hybrid CPD offer, striking the balance between central input and local tailoring to context.

4

Bespoke leadership development opportunities with the chance to be involved in a year long programme including executive coaching.

5

A thoughtfully crafted staff benefits offer through our partner, Mintago, including tax-free childcare, cycle to work vouchers, virtual GP access and much more.

6

A two-week October half term with no reduction in holidays elsewhere.

7

Integrated instructional coaching offer through StepLab, enabling feedback which is timely, developmental and low-stakes.

8

Access to a generous enrichment fund, outside of the school funding envelope, through a bidding process to our charity sponsor, Future.

9

We lean into the size of our MAT. With ten schools, we are small enough for you to know everybody, and big enough for you to lean on them for support.

10

We treasure staff voice and use SchoolSurveys to get benchmarked data on how our staff feel and what they think. 83% of staff feel their line manager make them do their job better, against a contextual benchmark of 69%.

Our Academies

- ☐ [Pimlico Academy](#)
- ☐ [Phoenix Academy](#)
- ☐ [Trinity Academy](#)
- ☐ [Barclay Academy](#)
- ☐ [The Grange Academy](#)
- ☐ [Future Academies Watford](#)
- ☐ [Laureate Academy](#)
- ☐ [Ashtree Primary Academy](#)
- ☐ [Millbank Gardens Academy](#)
- ☐ [Pimlico Primary](#)

