



**FUTURE
ACADEMIES**
LIBERTAS PER CULTUM



Science Technician- Maternity cover Recruitment Pack





WELCOME FROM OUR PRINCIPAL – Tony MacDowall

Dear Applicant,

I am delighted to welcome you to Pimlico Academy, one of the top schools in London. Pimlico Academy is a vibrant and exceptional place for learning, where students thrive in a supportive and enriching environment, guided by our vision of “*Freedom through Education*.” We firmly believe that every child deserves an outstanding education, regardless of their background, and we are committed to providing them with the opportunity to succeed.

Our **knowledge-rich curriculum** promotes academic excellence and provides the educational breadth that prepares our students for the future. Delivered by subject specialist teachers, each lesson is designed to be enriching and engaging, contributing to our students’ academic success. As a result, our students consistently achieve exceptional outcomes and secure places at some of the best universities in the country.

Beyond academic achievement, Pimlico Academy is deeply committed to **educating the whole child**. Our values of **Knowledge, Aspiration, and Respect** are embedded in everything we do, ensuring that we nurture the personal growth and character of every student. We aim to inspire, challenge, and motivate our students to aim high, work hard, and fulfil their potential.

Thank you for your interest in the **Science Technician- Maternity cover role**. This is an exciting opportunity for an enthusiastic and dedicated individual to join our team and contribute to the continued success of Pimlico Academy.

As part of our team, you will play a key role in contributing to our holistic approach to education. If you are passionate about **academic excellence, student development**, and creating an environment where all children can thrive, we would love to hear from you.

Future Academies is passionate about diversity and inclusivity. We welcome applications from individuals who have the skills and experience to fulfil the requirements of the job description and whose values align with the ethos of Pimlico Academy. We encourage applications from candidates of all backgrounds, regardless of any protected characteristic.

If you would like to discuss the role in more detail, please do not hesitate to contact us at enquiries@pimlico.futureacademies.org.

Thank you again for your interest, and we look forward to receiving your application.

Best wishes,
Tony MacDowall
Principal
Pimlico Academy





JOB DESCRIPTION

JOB TITLE:	Science Technician- Maternity cover
LINE MANAGER:	Senior science technician
HOURS:	36 hours per week, Term time plus 3 weeks
SALARY:	Range 3, Point 5-6, Actual salary (£27,477- £27,871)
CONTRACT:	Maternity cover from September 2025 to July 2026
PLACE OF WORK:	Pimlico Academy
RIGHT TO WORK:	This appointment is subject to verification of the right to work in the UK. Where the successful candidate has worked or been resident overseas in the last five years, such checks and confirmations will be required in accordance with the statutory guidance
START DATE:	September 2025
STAFF BENEFITS:	<p>Future Academies recognises its employees as the most important asset and critical to its success. To demonstrate this all staff are offered the following benefits:</p> <ul style="list-style-type: none">• A supportive ethos and concern for the well-being of all colleagues.• Excellent CPD opportunities and career progression.• Employer Contributions to Local Government or Teachers Pension Scheme.• Mintago – employee benefits platform.• Employee Assistance Programme.• Access to a Virtual GP• Eye Care Voucher scheme.• Partnership with YellowNest -Salary sacrifice childcare.
PROBATION PERIOD:	The post holder will be required to complete a 6-month probation period.

For further information regarding our staff benefits, please visit our [website](#).

PURPOSE OF THE ROLE

The Science Technician will support the Senior Science Technician in ensuring the effective and efficient provision of resources, equipment, and materials for the science department. This role will focus on maintaining laboratory stock, preparing materials, and ensuring that all resources are available for teaching staff and students.

Job Overview

- Under the (overall) control of the Senior Technician, to assist in the management and maintenance of the science equipment and resources.
- To ensure the maintenance of a healthy & safe working environment through:
 - Keeping up to date with current procedures and practices through continuing professional development.
 - Actively contributing to the assessment, monitoring and review of both health & safety procedures and information resources.
 - the provision of technical advice and support on health & safety issues to teaching and trainee technical staff.
 - the safe treatment & disposal of used materials including hazardous substances and responding to actual or potential hazards.
 - the healthy & safe storage and accessibility of equipment and materials.
- To contribute to the design, development and maintenance of specialist resources and/or long-term projects.
- To support the senior technician in ensuring the availability of suitable materials and equipment, helping to compile orders, and liaising or negotiating with suppliers and finance departments. This will include sourcing, costing, and suggesting an economic alternative to maintain stock levels. Keeping up-to-date stock records.
- To ensure that both routine and non-routine checking, cleaning, maintenance, calibration, testing and repairing of equipment are conducted to the required standard.

OTHER

- To promote the aims, values and ethos of the trust and uphold the trust Data/GDPR policy.
- To adhere to all Academy policies and procedures.
- To participate in any appropriate meetings with colleagues and parents.
- To participate in performance management arrangements with the Trust.
- To attend training courses as required and lead by example on CPD.
- To observe and promote Equalities across the Trust.
- To be responsive to school/ needs, demonstrating speed of response through own actions and proactively proposing ideas and solutions.
- To carry out any other duties appropriate to the post as required.

No job description can be entirely comprehensive, and roles develop organically over time. The post holder will be expected to support with any other duties appropriate to the role, as and when this is required.

PERSON SPECIFICATION

Qualifications	Relevant scientific qualification (e.g., GCSEs or A-levels in science)	BTEC or equivalent qualification in science
	Continuous professional development	
Experience	Experience working in a laboratory or science education environment	Previous experience as a Science Technician in an educational setting

Criteria Essential Desirable

	Familiarity with health and safety regulations (COSHH)	
Knowledge & Skills	Basic understanding of laboratory safety and compliance procedures	Familiarity with laboratory equipment maintenance and inventory systems
	Strong organisational and administrative skills	
	Basic IT skills (e.g., for inventory management and resource tracking)	
Personal Attributes	Ability to work under supervision and as part of a team	
	High diligence and ability to follow instructions	
	Strong communication skills, both written and verbal	
	Ability to manage time effectively and prioritize tasks	
	Flexible and proactive approach to work	
	Commitment to safeguarding and promoting the welfare of children and young people.	
	Awareness of and adherence to relevant regulations and legislation, data protection and safeguarding requirements, and a commitment to equality of opportunity	

WHAT CAN WE OFFER YOU?

1

Colleagues who care about the children they serve and each other.

2

A curriculum that is centrally resourced and locally owned.

3

An evidence-based hybrid CPD offer, striking balance between central input and local tailoring to context.

4

Bespoke leadership development opportunities with the chance to be involved in a year-long programme including executive coaching.

5

A thoughtfully crafted staff benefits offer through our partner, Mintago, including tax-free childcare, cycle to work vouchers, virtual GP access and much more.

6

A two-week October half term with no reduction in holidays elsewhere.

7

Integrated instructional coaching through StepLab, enabling feedback which is timely, developmental and low-stakes.

8

Access to a generous enrichment fund, outside of the school funding envelope, through a bidding process to our charity sponsor, Future.

9

We lean into the size of our MAT. With ten schools, we are small enough for you to know everybody, and big enough for you to lean on them for support.

10

We treasure staff voice and use SchoolSurveys to get benchmarked data on how our staff feel and what they think. 83% of staff feel their line manager make them do their job better, against a contextual benchmark of 60%.

1. Applying for the role

- To apply for the post, please visit our website - [Vacancies - FaceEd \(face-ed.co.uk\)](https://vacancies-face-ed.co.uk)
- Applicants should complete the online application form via FaceEd. Applicants should also complete the 'Personal Statement' section of the online form to the best of their ability and use this section to demonstrate how they meet the requirements set out in the person specification. Please ensure specific examples are included.
- Applications after this date will not be considered.

2. Interview Process

- The interview process will take place as soon as possible after shortlisted has been completed. The interview will include a formal interview and may include practical tasks related to the knowledge and skills required for the role.

3. Notification & Feedback

- Candidates that have taken part in interviews will be notified as soon as possible – please ensure that you have provided day and evening numbers on which you can be reached.
- Unsuccessful candidates will be given the opportunity to receive professional feedback.

4. Taking up the post

- The successful candidate will take up the post as soon as possible.

5. Additional information

- For further information please email Enquiries@pimlico.futureacademies.org and a member of the HR team will contact you.

6. Safeguarding

- As an educational trust, Future Academies is committed to the safeguarding and promotion of the welfare of all children and young people. Therefore, the Trust expects all members of staff and volunteers to share in this commitment. An 'Enhanced Disclosure and Barring Service' check and a 'Barred List' check is required for this role.

